



INTERNSHIP · COMMUNITY · LEADERSHIP · EMPOWERMENT

DALLAS MAYOR'S INTERN FELLOWS PROGRAM

2019 PROGRAM INFORMATION

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2019 Program Information and Key Dates

PROGRAM MISSION. To introduce exemplary Dallas public high school students to future careers, professional employment opportunities and valuable workplace skills while providing area employers a meaningful way to make an investment in the youth of Dallas and its future workforce.

WHAT IS THE DALLAS MAYOR'S INTERN FELLOWS PROGRAM?

A paid eight-week summer internship program for outstanding Dallas public and charter high school students, most who will be first in their families to attend college. Open to businesses and organizations of any size.

HISTORY. Founded in 2008 by Mayor Tom Leppert and Education is Freedom. Modeled after innovative White House Fellows Program. During the last 11 years, 2,570 internships have been provided. In 2018, 2,400 students applied for the program, 1,050 participated in the Job Fair and 395 were provided internships by over 230 companies and nonprofits.

SUPPORTERS. Endorsed by Mayor Mike Rawlings, Dallas City Council members, Dallas ISD, Richardson ISD, Uplift Education and other charter school leaders plus Fortune 100 companies, successful small businesses and top nonprofits.

PARTICIPATING SCHOOLS. The Mayor's Intern Fellows Program works with 52 Dallas area public high schools including all those in Dallas ISD, Richardson ISD and all Dallas public charter schools.

STUDENT QUALIFICATIONS. Current sophomores and juniors. 3.0 cumulative GPA (on 4.0 scale). Strong attendance record. Great attitude. Principal recommendation required. Online student application period opens online November 15, 2018 and closes January 31, 2019.

PROGRAM DESIGN/FACILITATOR. Nonprofit Education is Freedom (EIF) continuously works with and monitors the interns to ensure a successful experience.

INTERNSHIP DATES. June 10 – August 2, 2019. Students work 20-40 hours per week for eight weeks earning a minimum of \$10 per hour.

JOB FAIR. Monday, April 1, from 9 a.m. – 3:30 p.m. at the Hyatt Regency Dallas. Business representatives review online applications in advance, interview candidates on site and select their own intern(s).

INTERN PLACEMENT. Internship offers to students begin in late April and final intern placements are made mid-to-late May.

INTERN TRAINING AND MONITORING. Interns are required to successfully complete 32 hours of rigorous workforce and work-readiness training prior to internships. Training is provided by nonprofit Education is Freedom and the program's industry partners. Interns are monitored weekly during the internship by MIFP Intern Advisors.

CELEBRATION LUNCHEON. At the conclusion of the internship program sponsors, employers, interns, school leadership and elected officials gather to celebrate summer achievements. The program luncheon will be Friday, July 26, 2019 from noon – 1:30 p.m. in the Landmark Ballroom at Hyatt Regency Dallas. Sponsor tables range from \$1,500 - \$5,000. Individual tickets are \$125; \$95 for nonprofits. Employers are responsible for purchasing a ticket for both their intern and at least one company representative to attend.

WAYS TO SUPPORT. Sponsor an intern (or several) at your business or local nonprofit, or become a Program Sponsor. Businesses and individuals who choose to sponsor interns at nonprofits may select the nonprofit from a list of 100-plus organizations who have applied to receive a sponsored intern this summer.

TO SIGN-UP. Learn more and register online at mayorsinterns.org. Deadline to sign up to participate in the MIFP Job Fair is March 15. Employers who sign-up after March 15 will be provided an alternative intern selection process. For more information, contact Angela Shellene with The Reeds PRC at ashellene@thereedsprc.com or 214-871-0783.

mayorsinterns.org

WHAT EDUCATION LEADERS ARE SAYING...



The opportunity for Dallas ISD high school students to become immersed in a real-world business or nonprofit work environment is just incredible. These powerful lessons cannot be taught in a classroom, and the experiences are priceless. Students learn about accountability and professional etiquette, discover self-confidence and worth in the workplace, witness firsthand the endless array of exciting career paths, and better understand the lifetime value of higher education. As a proud supporter of the Mayor's Intern Fellows Program, Dallas ISD urges organizations large and small to host or sponsor several interns this summer.

**Michael Hinojosa, Ed.D., Superintendent,
Dallas Independent School District**



As strong advocates of college and career access, Uplift Education wholeheartedly supports and values the Mayor's Summer Intern Program. During their eight-week summer stint, our interns are exposed to a variety of careers, learn about networking and see first-hand the ins and outs of workplace protocol at some of North Texas' top organizations. It's an extraordinary opportunity to help our students visualize what a potential future career for them could be. We truly appreciate the business and nonprofit community for providing these opportunities for our students.

Yasmin Bhatia, CEO, Uplift Education



Few people realize that 60% of Richardson ISD is in the city of Dallas. We are thrilled that Richardson ISD high school students have access to this impressive program. It can truly be a life-changing opportunity and helps lay the foundation for our kids to graduate college and ultimately achieve their career dreams.

**Jeannie Stone, Ed.D., Superintendent,
Richardson Independent School District**

MIFP PARTICIPATING SCHOOLS

A. Maceo Smith New Tech High School
Barack Obama Male Leadership Academy
Booker T. Washington High School for the Performing and Visual Arts
Bryan Adams High School
David W. Carter High School
Dr. Wright L. Lassiter Early College High School
Emmett J. Conrad High School
Faith Family Academy High School
Franklin D. Roosevelt High School
Gateway Charter Academy

H. Grady Spruce High School
Harmony School of Business - Dallas
Harmony School of Nature & Athletics - Dallas
Harmony Science Academy - Dallas
Hillcrest High School
IDEA - Innovation, Design, Entrepreneur Academy
Irma Lerma Rangel Young Women's Leadership School
J.J. Pearce High School
James Madison High School
Judge Barefoot Sanders Law Magnet at Yvonne A. Ewell Townview Center

Justin F. Kimball High School
Kathlyn Joy Gilliam Collegiate Academy
L.G. Pinkston High School
L.V. Berkner High School
Lake Highlands High School
Life School Oak Cliff -Secondary
Lincoln Humanities Communications Magnet High School
Moises E. Molina High School
North Dallas High School
Pegasus Charter
Richardson High School

Richland Collegiate High School
Rosie M. Collins Sorrells School of Education and Social Services at Yvonne A. Ewell Townview
School for Talented and Gifted at Yvonne A. Ewell Townview
School of Business and Management at Yvonne A. Ewell Townview
School of Health Professionals at Yvonne A. Ewell Townview
School of Science and Engineering at Yvonne A. Ewell Townview
Seagoville High School
Skyline High School

South Oak Cliff High School
Sunset High School
Thomas Jefferson High School
Trini Garza Early College High School
Uplift Hampton Preparatory
Uplift Heights Preparatory-Secondary
Uplift Luna Preparatory-Secondary
Uplift Peak Preparatory
Uplift Williams Preparatory
W.H. Adamson High School
W.T. White High School
W.W. Samuel High School
Wilmer-Hutchins High School
Woodrow Wilson High School

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HOW TO GET INVOLVED?

SPONSOR AN INTERN FELLOW AT YOUR WORKPLACE.

Businesses and organizations of every size are encouraged to provide a paid internship for at least one intern from June 10 - August 2, 2019. Internships, running 20 to 40 hours per week and paying a minimum of \$10 per hour, should provide a real-life experience in the workplace where the student performs meaningful work assignments, shadows executives, observes company operations, and has personal contact with managers and executives regarding future career paths in the industry. Employers will interview students – that they have pre-selected from the program's online resume portal – at the MIFP Job Fair on Monday, April 1, 2019.

COST: Pay a program fee of \$500 per intern. Place the intern on your payroll for 20-40 hours per week at a minimum of \$10 per hour. Attend the end-of-the-program Celebration Luncheon with your intern(s) on Friday, July 26, 2019 at Hyatt Regency Dallas. Tickets are \$125 per person; \$95 for nonprofits. Employers are responsible for paying for their intern's luncheon ticket as well as tickets for any company/organization representatives to attend. (Program fee covers intern fellow's participation in 32 hours of workforce and work-readiness training, participation in the Job Fair and Community Service Day, and intern advising during the internship.)

SPONSOR AN INTERN FELLOW AT A NONPROFIT.

Businesses and organizations also can underwrite an intern to work at a participating local nonprofit. This is a wonderful option for organizations unable to host an intern at their place of business or for those wanting to support a nonprofit. Businesses and organizations may choose the nonprofit from a list of 100-plus participating nonprofits.

COST: Businesses may choose number of hours to sponsor – 20 hours/week for 8 weeks is \$2,675 per intern, 30 hours/week for 8 weeks is \$3,715 per intern, and 40 hours/week is \$4,660 per intern. Costs include the intern's \$10 hourly pay, payroll and administrative costs associated with placing intern on the nonprofit's payroll, a \$500 per intern program fee, and luncheon ticket for the intern and one nonprofit representative.

BECOME A PROGRAM SPONSOR.

To provide additional support for the internship program, there are several Program Sponsorships available. Currently, the program is seeking sponsors to underwrite workforce and work-readiness trainings, intern mentoring, and special student enrichment programs and events. Program sponsorships begin at \$5,000 and include various sponsor benefits.

For more information, please contact Angela Shellene with The Reeds PRC, ashellene@thereedsprc.com or 214-871-0783.

Sign up to sponsor an intern at mayorsinterns.org

Internship Partners

Accenture	COD, Equipment & Building Services	Educational First Steps	Lockwood, Andrews, & Newnam Inc.	SPCA of Texas
After-School All-Stars North Texas	COD, Fair Housing & Human Rights Office	El Centro Community College	Los Barrios Unidos Community Clinic, Inc.	State Fair of Texas
AG&E Structural Engenuity	COD, Housing & Neighborhood Revitalization	Elevate Brand Marketing	Marriot City Center	St. Philip's School & Community Center
AIDS Services of Dallas	COD, Office of Cultural Affairs	Essilor of America	Mayor's Back to School Fair	Stewart Title
Alley's House	COD, Office of Homeless Solutions	EY	Mayor's Education Initiatives	Studio 11 Design
Alliance Data	COD, Office of Welcoming & Immigration Affairs	FedEx	McCarthy Building Co.	Tenet Healthcare
Ambit Energy	COD Water Utilities - Conservation CitySquare	Gaedeke	MEDCO Construction	Texas Central - The Texas Bullet Train
American Care Foundation	Civitas Capital Group	Genesis Women's Shelter & Support	Medical City Dallas	Texas Discovery Gardens
American Heart Association	CNM Connect	Girl Scouts of Northeast Texas	Methodist Health System	Texas Instruments
Anita N. Martinez Ballet Folklorico	Color Me Empowered	Girls Inc. of Metropolitan Dallas	MetroPCS	Texas Rangers Baseball Foundation
Arena Operating Company	Communities Foundation of Texas	Grant Thornton LLP	Mi Escuelita Preschool	Texas Scottish Rite Hospital
AT&T	Community Partners of Dallas	Greater Dallas Asian American Chamber	Michael Baker International	Turning Point Foundation
AT&T Performing Arts Center	Contran Corporation	Fluor Corporation	Mosaic Family Services	The Adolphus Hotel
Atmos Energy	Corinth Properties	Haynes and Boone, LLP	Mountain View College	The Beck Group
Austin Commercial	CP&Y	HDR, Inc.	MUFG Capital Analytics, LLC	The Concilio
Austin Street Center	Creative Arts Center of Dallas	Head Start of Greater Dallas, Inc.	MYCON General Contractors, Inc.	The Cooper Intsitute
Autism Treatment Center	Crossroads Community Services	Healing Hands Ministries	NAF	The Family Place Be Project
Axxess	Crow Collection of Asian Art	Highland Capital Management	National Audubon Society	The First Tee of Greater Dallas
AZAR Foundation,Inc.	Dallas Arboretum and Botanical Garden	Hilltop Securities Inc.	Neiman Marcus	The Law Office of Erika N. Salter, P. C.
Balfour Beatty	Dallas Area Rapid Transit	Hilton Dallas Lincoln Centre	NetDebt	The Learning Paradigm
Bank of America	Dallas Black Chamber	HKS, Inc.	North Dallas Chamber of Commerce	The Reeds PRC
Baylor Scott & White Health	Dallas Black Dance Theatre	HNTB Corporation	North Dallas Shared Ministries	The Salvation Army DFW
Baylor Scott & White Health and Wellness Center	Dallas Business Journal	HOBI International Inc.	North Texas Business Council for the Arts	The Senior Source
Behind Every Door	Dallas Center for Architecture	Hope's Door New Beginning Center	North Texas Commission	The University of Texas at Dallas
Big City Crushed Concrete	Dallas Children's Theater	Hotel Association of North Texas	North Texas Food Bank	The Westin Dallas Downtown
Big Thought	Dallas Farmers Market	Houlihan Lokey	Oak Cliff Chamber of Commerce	The Westin Galleria Dallas
Bishop Arts Theatre Center	Dallas Fire Rescue	Hunt Consolidated	Omni Dallas Hotel	Trinity Park Conservancy
Boys & Girls Clubs of Greater Dallas	Dallas International Airport	Hyatt Regency Dallas	Omni Parkwest Hotel	Trinity River Mission, Inc.
Brighter Bites	Dallas Holocaust Museum	Independent Insurance Agents of Dallas, Inc.	On the Road Lending	UNCF
Brinker International	Dallas Institute of Humanities and Culture	Interfaith Family Services	Oncor	Undermain Theatre
Brookhaven College - DCCCD	Dallas ISD	International Rescue Committee	Paragon Healthcare, Inc.	UNT Dallas
Brothers Produce Dallas	Dallas Marriott City Center	ISN Software Corporation	Parkland Health & Hospital System	UNT Dallas College of Law
Builders of Hope Development	Dallas Museum of Art	Jacobs	Paul Quinn College	United Surgical Partners International
Burns & McDonnell	Dallas Park and Recreation Dept.	JDRF Greater Dallas	Perot Museum of Nature and Science	UNT System
Catholic Charities Dallas	Dallas Police Association	Jewish Federation of Greater Dallas	Pinnacle Group	Uplift Education
Central Market	Dallas Police Department	Jones Day	Project Transformation North Texas	Urban Specialist
Children's Health	Dallas Public Library	JPMorgan Chase	Promise House, Inc	Urban Teachers
Cigna	Dallas Services, Inc.	Jubilee Park & Community Center	PwC	UT Southwestern Medical Center
Circle of Support	Dallas Theater Center	Junior Achievement of Dallas	Reading Partners	VisitDallas
Circle Ten Council, Boy Scouts of America	Dallas Zoo	Junior Players	Reasoning Mind	VNA Meals on Wheels
COD, 311 Customer Service Center	Dal-Tile	Kimberly Clark Corporation	Rosewood Mansion on Turtle Creek	Vogel Alcove
COD, City Attorney's Office	Deep Ellum Foundation	Kimley-Horn	Safe Hands, Inc. Family & Children Programs	VolunteerNow
COD, Chief Financial Officer	Deloitte	Klyde Warren Park	Sheraton Dallas Hotel	Wells Fargo
COD, Communication & Information Systems	Downtown Dallas, Inc.	Kroger	SouthFair Community Development Corporation	Wesley-Rankin Community Center
COD, Controllor's Office	Education is Freedom	LiftFund	Southwest Transplant Alliance	WiNGS
COD, Dallas Animal Services	Education Opens Doors, Inc.	Linebarger, Goggan, Blair & Sampson, LLP	SPARK!	Winstead PC
COD, Department of Aviation		Lisa K. Simmons		
COD, Department of Code Compliance		Literacy Instruction for Texas (LIFT)		
		Locke Lord LLP		

***2018 Internship Partners**

MAYOR'S INTERN FELLOWS PROGRAM

Founding Sponsor



Presenting Sponsor



Lead Intern Sponsor



Job Fair Sponsor



Intern Fellows Training Sponsor



Community Service Sponsor



Curriculum Sponsor



Program Design & Implementation



Program Sponsors



Lisa K. Simmons