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# DALLAS MAYOR'S INTERN FELLOWS PROGRAM

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**SUMMER OF TWO THOUSAND AND SIXTEEN**

INTERNSHIP · COMMUNITY  
LEADERSHIP · EMPOWERMENT



# WHAT IS THE DALLAS MAYOR'S INTERN FELLOWS PROGRAM?



The Mayor's Intern Fellows Program (MIFP) is an eight-week, paid summer internship program that introduces Dallas public high school students to careers and employment opportunities in industries and companies where they have expressed interest. Modeled after the prestigious White House Fellows, MIFP prepares motivated students to become the leaders of tomorrow.

Since its inception in 2008, MIFP has provided 1,398 students with internships. Mayor Mike Rawlings' 2015 program was the largest, most far reaching in program history with 1,790 students representing 39 high schools applying for the program and 1,075 qualifying for the competitive Job Fair held in April. A record-breaking 350 students were provided summer internships at major corporations, small businesses, government agencies and nonprofits. Selected interns worked in a variety of fields including technology, engineering, healthcare, law, finance and accounting, education, the nonprofit sector, advertising/marketing/public relations, manufacturing, and hospitality.

Organizations sponsoring the Mayor's Intern Fellows Program are making a difference in the future of our youth and our community's economic vitality. Internship Partners are not only providing summer jobs to motivated, exemplary students, but also have a major role in equipping interns with concrete visions and the skills necessary to successfully transition to college and the workplace.



# BUSINESS 101 TRAINING / JOB FAIR

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# INTERN FELLOWS TRAINING

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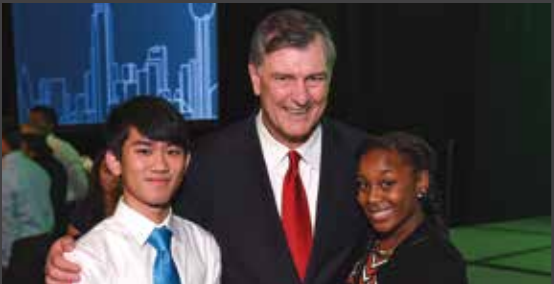
# COMMUNITY SERVICE DAY

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# MAYOR'S INTERN FELLOWS LUNCHEON

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# WHAT IS EXPECTED FROM PARTICIPATING ORGANIZATIONS?

Companies who participate in the Mayor's Intern Fellows Program may host an intern at their company for eight weeks during the summer from June 13 to August 5, 2016. Or, if your company is unable to host an intern within your organization, you may sponsor an intern to work at a selected or participating nonprofit. If hosting or sponsoring an intern, here's what your agreement includes:

- **Provide or sponsor an internship for at least one student from June 13 to August 5**  
Provide or sponsor a basic job for 20 to 40 hours per week that will allow the intern to observe your organization, job shadow executives and have one-on-one conversations with managers and executives regarding college and career prospects in industry
- **Pay the intern the recommended minimum rate of \$9 per hour (If sponsoring an intern at a local nonprofit the rate will be \$12 per hour, covering intern's payroll and onboarding costs.)**
- **Pay program fee of \$500 per intern**  
Program fee covers intern participation in Business 101 Training, Job Fair, three days of Intern Fellows Training and Community Service Day. Fee also provides intern with a DART pass for the first two weeks of the program
- **Join Mayor Rawlings along with your summer interns at the 2016 Intern Fellows Program Luncheon at the conclusion of the program**  
Table sponsorships start at \$1,500 and individual tickets are \$125



**SIGN-UP**  
**TO HOST OR SPONSOR**  
**AN INTERN THIS SUMMER!**

Sign-up deadline | April 1, 2016  
[www.mayorsinterns.org](http://www.mayorsinterns.org)

# WHO ARE THE INTERN FELLOWS?

To qualify for acceptance into the Mayor's Intern Fellows Program, students must be at least 16 years of age, be rising juniors and seniors at a Dallas public or charter high school, and be able to work in the United States. Students must also have at least a 3.0 grade point average (at least 85%) and have a solid attendance record. All students have been recommended to the program by their high school principal.

Facilitated by Education is Freedom (EIF), the Mayor's Intern Fellows Program provides extensive work readiness training to all students who apply. Topics covered in the required Business 101 Training include resume building, interview skills, personal branding, professional image and etiquette, financial literacy and career choices. Once selected as interns, students must complete an additional three days of Intern Fellows Training encompassing leadership development, business communication and Microsoft Office. Throughout their internship all participating students receive critical, on-going mentoring from MIFP intern advisors.

During the summer, intern fellows are required to participate in a Community Service Day. Giving up a Saturday to volunteer at an area nonprofit, the day is designed to give students a perspective of what it means to give back to their community. As internships draw to a close in August, students and their employers, program sponsors and other area dignitaries join the Mayor at an impressive Intern Fellows Luncheon celebrating the scholars and their outstanding accomplishments.

## HOW DOES A COMPANY SELECT AN INTERN FELLOW?

- Sign-up to host or sponsor intern at [www.mayorsinterns.org](http://www.mayorsinterns.org)
- Review intern applications online and select candidates to interview in March 2016
- Interview Intern candidates at Job Fair on April 8, 2016
- Finalize intern selection in May 2016

# 2015 INTERNSHIP PARTNERS

AECOM  
AIDS Services of Dallas  
Alliance Data  
ALON USA  
Ambit Energy  
American Airlines Center  
American Care Foundation  
American Foundation for the Blind  
American Red Cross  
Andrews Distributing Company  
Anita N. Martinez Ballet Folklorico  
AT&T  
AT&T Performing Arts Center  
Atmos Energy  
Axxess  
AZAR Foundation, Inc.  
Balfour Beatty  
Bank of America  
Baylor Scott & White Health  
Behringer  
Big City Crushed Concrete, LLC  
Big Thought  
Boys & Girls Clubs of Greater Dallas  
Bryan's House  
Builders of Hope CDC  
Burns McDonnell  
Business Council for the Arts  
Catholic Charities of Dallas, Inc.  
Central Kia  
Central Market  
Children's Health  
Circle of Support Inc.  
City of Dallas - Business Development  
& Procurement Services  
City of Dallas - City Design Studio  
City of Dallas - City Manager's Office  
City of Dallas - Department of Aviation  
City of Dallas - Equipment &  
Building Services Department  
City of Dallas - Office of Cultural Affairs  
City of Dallas - Public Works Department  
City of Dallas - Code Compliance Services,  
Transportation Regulation Division  
CitySquare  
CNM  
Color Me Empowered  
Comerica  
Commemorative Air Force Headquarters (Dallas)  
Communities in Schools Dallas Region Inc.  
CP&Y  
Creative Arts Center of Dallas  
CRIADO  
Crow Holdings  
Dallas Arboretum and Botanical Garden  
Dallas Area Habitat for Humanity  
Dallas Area Rapid Transit  
Dallas Black Chamber of Commerce  
Dallas Black Dance Theatre  
Dallas Building Owners & Managers  
Association  
Dallas Business Journal  
Dallas Convention & Visitors Bureau  
Dallas County Schools  
Dallas Farmers Market  
Dallas Fire - Rescue  
Dallas ISD  
Dallas Love Field Customer Service Dept.  
Dallas Museum of Art  
Dallas Park and Recreation Department  
Dallas Police Association  
Dallas Public Library  
Dallas Regional Chamber  
Dallas Services  
Dallas Theater Center  
Dallas Urban Debate Alliance  
Dallas Zoo  
Dal-Tile Corporation  
Deloitte  
Delta Dallas  
Diabetes Health and Wellness Institute  
Downtown Dallas, Inc.  
Eastfield College  
Education is Freedom  
Educational First Steps  
Energy Future Holdings  
Essilor of America  
EY  
Family Gateway, Inc.  
FirstSouthwest, LLC  
Friends of Wednesday's Child  
Frontera  
Frost Bank  
Gaedeke Group  
Gardere Wynne Sewell LLP  
Genesis Women's Shelter  
Girls Inc. of Metropolitan Dallas  
Gold Metal Recyclers  
Grant Thornton, LLP  
Greater Dallas Hispanic Chamber of  
Commerce  
Half Associates, Inc.  
Haynes and Boone, LLP  
HDR, Inc.  
Highland Capital Management  
Hilton Anatole  
Hilton Dallas Lincoln Centre  
HKS  
HNTB Corporation  
Hotel Association of North Texas  
Houlihan Lokey  
Hunger Busters  
Hunt Consolidated  
Hyatt Regency Dallas  
IIAD

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iNSPIRE!

Interfaith Housing Coalition  
Invesco  
ISN  
Jacobs  
JDRF Greater Dallas Chapter  
JLL  
Jones Day  
JPMorgan Chase  
Jubilee Park & Community Center  
Junior Achievement of Dallas, Inc.  
Junior Players  
Kimberly-Clark Corporation  
Klyde Warren Park  
Kroger  
Law Office of Erika N. Salter, P.C.  
Lift Fund  
Live Nation  
Locke Lord LLP  
Los Barrios Unidos Community Clinic  
Mayor's Back to School Fair  
McKinney Avenue Transit Authority  
McKool Smith  
Methodist Health System (MDMC)  
MetroPCS  
Mi Escuelita Preschool  
Michael Baker Jr., Inc.  
Mohr Partners  
MoneyGram International  
Mosaic Family Services  
Mountain View College  
Munsch Hardt Kopf & Harr  
New Beginning Center  
North Dallas Chamber of Commerce  
North Dallas Shared Ministries  
North Texas Food Bank  
North Texas Public Broadcasting, Inc. KERA/KXT  
Oak Cliff Chamber of Commerce  
Omni Dallas  
Omni Dallas Hotel at Park West  
Omni Mandalay Hotel  
Oncor  
Orix Foundation  
Parkland Health & Hospital System  
Paul Quinn College  
Perot Museum of Nature and Science  
Project Still I Rise  
Promise House  
Promising Youth Alliance  
PwC  
Reading Partners  
Retreat Central  
Ridgmont Commercial Construction  
Rosewood Crescent  
Rosewood Mansion on Turtle Creek  
SCHMIDT & STACY Consulting Engineers, Inc.

Sendero  
Sendero Energy, Inc.  
Shakespeare Dallas  
Sheraton Dallas Hotel  
Southcross Energy  
Lisa Simmons  
Soup/Mobile Inc  
Southern Methodist University  
SouthFair Community Development Corp.  
Southwest Airlines  
Spark!  
SPCA of Texas  
State Fair of Texas  
Stewart Title  
Susan G. Komen Dallas County Affiliate  
TeCo Theatrical Productions, Inc.  
Tenet Healthcare Corporation  
Texas Capital Bank  
Texas Discovery Gardens  
Texas Instruments  
Texas Rangers Baseball Club  
Texas Scottish Rite Hospital for Children  
The Beck Group  
The Concilio  
The Cooper Institute  
The Dallas Entrepreneur Center  
The Family Place  
The First Tee of Greater Dallas  
The Old Red Museum of Dallas County  
History and Culture  
The Pinnacle Group  
The Real Estate Council  
The Salvation Army DFW  
Metroplex Command  
The Senior Source  
Travis Wolff, LLP  
Trinity Industries, Inc.  
Trinity River Mission  
Turning Point Foundation  
Undermain Theatre  
United Surgical Partners International  
United Way of Metropolitan Dallas  
University of North Texas System  
University of Texas at Dallas  
UNT Dallas  
Uplift Education  
USI  
UT Southwestern Medical Center  
& University Hospitals @ CUH  
VNA Meals on Wheels  
Volunteer Center of North Texas  
Weber Shandwick  
Wells Fargo  
White Rock YMCA  
Winstead PC  
YWCA of Metropolitan Dallas



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Under the leadership and direction of the City of Dallas Mayor's office, Education is Freedom (EIF) founded the Mayor's Intern Fellows Program in 2008. Since that time, EIF has researched, developed and facilitated the high school internship program's curriculum. Program evaluation results from the 2015 program are available at [www.mayorsinterns.org](http://www.mayorsinterns.org).

EIF is a comprehensive college-planning program offering a dedicated team of school-based experts. EIF currently offers college-access programming in numerous Dallas Independent School District high schools.

